



פתרון הבחינה

באנגלית

חורף תשפ"ה, 2025, שאלון 16584 גרסה א
מוגש ע"י צוות המורים של "יואל גבע"

הערות:

1. התשובות המוצגות כאן הן בגדר הצעה לפתרון השאלון.
2. תיתכנה תשובות נוספות, שאינן מוזכרות כאן, לחלק מהשאלות.



מדינת ישראל
משרד החינוך

סוג הבחינה: בגרות
מועד הבחינה: חורף תשפ"ה, 2025
מספר השאלון: 16584

אנגלית

שאלון ו'
(MODULE F)

הוראות

- א. משך הבחינה: שעה וחצי.
- ב. מבנה השאלון ומפתח ההערכה: בשאלון זה שני פרקים.
פרק ראשון – הבנת הנקרא – 60 נקודות
פרק שני – מטלת כתיבה – 40 נקודות
סך הכול – 100 נקודות
- ג. חומר עזר מותר בשימוש: אחד המילונים או אחת המילוניות מן הרשימה שבאתר הפיקוח על הוראת האנגלית ובאתר של אגף הבחינות במשרד החינוך.
- נבחנים "עולים חדשים" רשאים להשתמש גם במילון דו-לשוני: אנגלי-שפת אימם / שפת אימם-אנגלי. השימוש במילון אחר טעון אישור של הפיקוח על הוראת האנגלית.
- ד. הוראות מיוחדות:
- יש לכתוב את כל התשובות בגוף השאלון (במקומות המיועדים לכך).
 - יש לכתוב את כל התשובות באנגלית ובעט בלבד.
 - יש לכתוב את הנוסח הסופי של מטלת הכתיבה בעמוד 9. אם תצטרכו, תוכלו להשתמש גם בעמוד 10.
 - בתום הבחינה יש להחזיר את השאלון למשגיח או למשגיחה.
- הערה: על כתיב שגוי יופחתו נקודות מן הציון.

שאלון: 016584



אנגלית

יש לכתוב במחברת הבחינה בלבד. יש לרשום "טיוטה" בראש כל עמוד המשמש טיוטה.
כתיבת טיוטה בדפים שאינם במחברת הבחינה עלולה לגרום לפסילת הבחינה.

ההנחיות בשאלון זה מנוסחות בלשון רבים, אף על פי כן על כל תלמידה וכל תלמיד להשיב על השאלות באופן אישי.

בהצלחה!

/המשך מעבר לדף/

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PART I: WRITTEN RECEPTION (60 points)
(ACCESS TO INFORMATION FROM WRITTEN TEXTS)

Read the text below and then answer questions 1–8.

FLEXIBILITY IN THE WORKPLACE

I For the past ten years, Mark Taylor has worked for the TLJ computer company in New York. Until 2020, he spent his five-day workweek at the office, working from 9 a.m. to 5 p.m. Then came the Covid pandemic, the company's offices closed, and employees worked from home. For Taylor, this was a good arrangement. "It meant I could do my work at night," he explained.

5 "And that's when I work most efficiently." He was therefore delighted to discover that when the TLJ offices opened again, the company had a new policy: Employees were required to be at the office only two days a week, and could continue working from home the other three days.

II TLJ is just one of many companies that now give workers some control over when and where they do their work. "Flexible work options enable employees to build a schedule that is better suited to the demands of their daily lives," says sociologist Natalie Gibson. "For example, parents of young children might want to spend the afternoons with them. Other workers might prefer to start the workday around midday because they want to avoid the heaviest traffic." People who work flexible hours, she adds, report feeling less stress in their personal lives as well as greater job satisfaction.

15 **III** The mix of working at the office and from home is the most common model of flexible work. There are, however, several other types. In one, for example, workers can choose to spend four 10-hour days at the office and get a three-day weekend. Another model allows workers to spread their weekly work hours across as many workdays as they like. "Of course, flexible work can make it difficult to find a time when everyone can participate in teamwork or in staff discussions," says Gibson. "Therefore, many companies set 2-hour meetings twice a week that all workers must attend. If they're working from home, they are required to join online."

25 **IV** Of course, not everyone can work from home or choose their work hours. "Many jobs require workers to be at a specific place at a specific time," says Gibson. "Think, for example, of the people serving customers at the bank." Nevertheless, 45% of businesses already offer some kind of flexibility. According to Gibson, there are reasons to believe that the trend will continue to increase. "After all, we have the technology needed for flexible work," she says, "and most people prefer it. As a result, employers offering flexible jobs have many high-quality applicants to choose from. So there are clearly benefits for all concerned."

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QUESTIONS (60 points)

Answer questions 1–8 in English, according to the text. In questions 1 and 3, circle the number of the correct answer. In the other questions, follow the instructions.

1. What are we told about the TLJ company in paragraph I?

- i) When it was set up.
- ii) Why it is located in New York.
- iii) What change it made after the pandemic.
- iv) Why it wants employees to work at the office.

(6 points)

2. Why was Taylor happy to work from home? Give ONE reason from paragraph I.

COMPLETE THE ANSWER.

Because it enabled him to work at night.

תשובות נוספות- ראה נספח

(8 points)

3. What is explained in paragraph II about flexible work options?

- i) Which companies use them most.
- ii) How workers benefit from them.
- iii) Why sociologists study them.
- iv) What option is popular with most workers.

(6 points)

4. What do we learn from paragraph II about parents of young children?

COMPLETE THE SENTENCE.

We learn why they might not want to work in the afternoons.

(8 points)

5. What is described in lines 15–18?

COMPLETE THE ANSWER.

Different types of flexible work.

תשובות נוספות- ראה נספח

(7 points)

6. What is the purpose of the 2-hour meetings mentioned in line 20? (paragraph III)

COMPLETE THE ANSWER.

To enable workers to participate in teamwork.

תשובות נוספות- ראה נספח

(8 points)



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7. According to Gibson, why can't some people do flexible work?

Give ONE answer from paragraph IV.

COMPLETE THE ANSWER.

Because they **need to be in a specific place.**

תשובות נוספות - ראה נספח

(7 points)

8. What does Gibson explain in paragraph IV about flexible work?

PUT A ✓ BY THE TWO CORRECT ANSWERS.

..... i) How it can help employers.

..... ii) How people learn about it.

..... iii) Why so many workers want it.

..... iv) What makes it possible.

..... v) When the trend began.

..... vi) Which type is the most popular.

(2×5=10 points)

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PART II: WRITTEN PRODUCTION (40 points)

(WRITTEN PRESENTATION)

IMPORTANT: You may use words and/or phrases from the text in Part I.
However, you must NOT copy a sentence or sentences from the text.

Write 100–120 words in English on the following topic.

9. Would you like a job that allows you to spend the whole workweek at home?

Write a composition explaining why you would or would not.

בהצלחה!

Use this page and the next (pages 7–8) for writing a rough draft.

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עמוד 8

הזדמנות לעתודה יש פעם חיים. אל תתפשרו עליה





נספח

שאלון 016584

(MODULE F)

תשובות אפשריות נוספות

שאלה 2:

- ... do his work efficiently.

שאלה 5:

- ... models of flexible jobs.

שאלה 6:

- ... participate in staff discussions.

שאלה 7:

- ... need to be at a specific time.