



# פתרון הבחינה

## באנגלית

חורף תשפ"ה, 2025, שאלון 16484 גרסה א  
מוגש ע"י צוות המורים של "יואל גבע"

הערות:

1. התשובות המוצגות כאן הן בגדר הצעה לפתרון השאלון.
2. תיתכנה תשובות נוספות, שאינן מוזכרות כאן, לחלק מהשאלות.

מדינת ישראל  
משרד החינוך

סוג הבחינה: בגרות  
מועד הבחינה: חורף תשפ"ה, 2025  
מספר השאלון: 16484

## אנגלית

### שאלון ד' (MODULE D)

#### הוראות

- א. משך הבחינה: שעה וחצי.
- ב. מבנה השאלון ומפתח ההערכה: בשאלון זה שני פרקים.  
פרק ראשון – הבנת הנקרא – 70 נקודות  
פרק שני – מטלת כתיבה – 30 נקודות  
סך הכול – 100 נקודות
- ג. חומר עזר מותר בשימוש: אחד המילונים או אחת המילוניות מן הרשימה שבאתר הפיקוח על הוראת האנגלית ובאתר של אגף הבחינות במשרד החינוך.
- נבחנים "עולים חדשים" רשאים להשתמש גם במילון דו-לשוני: אנגלי-שפת אימם / שפת אימם-אנגלי. השימוש במילון אחר טעון אישור של הפיקוח על הוראת האנגלית.
- ד. הוראות מיוחדות:
- יש לכתוב את כל התשובות בגוף השאלון (במקומות המיועדים לכך).
  - יש לכתוב את כל התשובות באנגלית ובעט בלבד.
  - יש לכתוב את הנוסח הסופי של מטלת הכתיבה בעמוד 9.
  - בתום הבחינה יש להחזיר את השאלון למשגיח או למשגיחה.

שאלון: 016484



אנגלית

יש לכתוב במחברת הבחינה בלבד. יש לרשום "טיוטה" בראש כל עמוד המשמש טיוטה.  
כתיבת טיוטה בדפים שאינם במחברת הבחינה עלולה לגרום לפסילת הבחינה.

ההנחיות בשאלון זה מנוסחות בלשון רבים, אף על פי כן על כל תלמידה וכל תלמיד להשיב על השאלות באופן אישי.

**בהצלחה!**

אנגלית, חורף תשפ"ה, מס' 16484

**PART I: WRITTEN RECEPTION** (70 points)  
(ACCESS TO INFORMATION FROM WRITTEN TEXTS)

Read the text below and then answer questions 1–8.

FLEXIBLE WORK

**I** Mark Taylor works for the TLJ computer company in New York. Until 2020, he worked five days a week at the office. Then, during the Covid pandemic, the office closed and everyone worked from home. For Taylor, this was a good arrangement. "At home, I could do all my work at night," he explained. "And that is when I concentrate really well." So when the office finally  
5 opened again, Taylor had a pleasant surprise. "Our boss said we need to work at the office only two days a week," he said. "The other three days, we are allowed to continue working from home."

**II** What TLJ now offers its workers is known as "flexible work." Today many companies allow their workers to do flexible work. "This enables people to choose the work hours that are best for them. For example, parents of young children often want to start and finish work  
10 early so that they can spend the afternoons with their kids," says sociologist Natalie Gibson. "Flexible work can also enable you to choose where you work. Many people like to spend at least part of the workweek at the office because they enjoy being with their colleagues. Studies show that workers who have a flexible job feel happier and more relaxed both at work and in their personal lives."

**III** There are several types of flexible work. The mix of spending some of the workweek at the office and the rest at home is the most common type. In another type, workers can choose to spend four 10-hour days at the office and get a three-day weekend. "Of course, when  
15 different people work at different hours, it can be very difficult for workers to do teamwork," says Gibson. "But many companies have a solution. They ask all the workers to participate in 2-hour meetings twice a week. If employees are working from home, they must join these meetings online. In this way, everyone can keep in touch."

**IV** Of course, in some jobs people cannot work from home, or choose their work hours. "Many workers need to be at a specific place at a specific time," says Gibson. "Think, for  
20 example, of people who serve customers at the bank." However, she believes that more and more businesses will offer flexible jobs. "That's because many very good workers apply for these jobs," she says. "This means that employers who offer flexible jobs will get high-quality workers."

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**QUESTIONS** (70 points)

Answer questions 1–8 in English, according to the text. In questions 1 and 4, circle the number of the correct answer. In the other questions, follow the instructions.

1. What are we told about the TLJ company? (paragraph I)

- i) In what year it was opened.
- ii) Why it moved to New York.
- iii)** What change it made after the pandemic.
- iv) Why it wants its employees to work at the office.

(8 points)

2. Why was Taylor happy to work from home? Give ONE answer from paragraph I.

COMPLETE THE ANSWER.

Because he was able to concentrate really well.....

תשובות נוספות- ראה נספח

(8 points)

3. What do we learn from paragraph II about parents of young children?

COMPLETE THE SENTENCE.

They might not want to work in the afternoons.....

(8 points)

4. What do we learn from Gibson about flexible work? (paragraph II)

- i) Which companies offer it to employees.
- ii)** How it can help workers.
- iii) How sociologists study it.
- iv) What disadvantages it has.

(8 points)

5. What is described in lines 15–17?

COMPLETE THE ANSWER.

Different types of flexible work.....

(8 points)

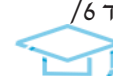
6. What is the purpose of the 2-hour meetings mentioned in lines 20–21? Give ONE answer from paragraph III.

COMPLETE THE ANSWER.

To enable all the workers to keep in touch.....

תשובות נוספות- ראה נספח

(8 points)



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7. Who cannot do flexible work? Give ONE answer from paragraph IV.

COMPLETE THE ANSWER.

People who need to be at a specific place at a specific time.

תשובות נוספות- ראה נספח

(8 points)

8. What does Gibson explain in paragraph IV about flexible jobs?

PUT A ✓ BY THE TWO CORRECT ANSWERS.

..... i) What kind of workers want them.

..... ii) Why they are so popular with workers.

..... iii) How to apply for them.

..... iv) Why they will become more common.

..... v) Why they are difficult to find.

..... vi) Which ones are the most popular.

(2×7=14 points)



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**PART II: WRITTEN PRODUCTION** (30 points)

(WRITTEN PRESENTATION)

**IMPORTANT:** You may use words and/or phrases from the text in Part I.  
However, you must **NOT** copy a sentence or sentences from the text.

Write 80–100 words in English on the following topic.

9. Would you like to have a flexible job?

Write a composition explaining why you would or would not.

**בהצלחה!**

Use this page and the next (pages 7–8) for writing a rough draft.

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עמוד 8

הזדמנות לעתודה יש פעם חיים. אל תתפשרו עליה









נספח

שאלון 016484

(MODULE D)

תשובות אפשריות נוספות

שאלה 2:

- ... do all his work at night.

שאלה 6:

- ... do team work.

שאלה 7:

- ... need to be at a specific time.